

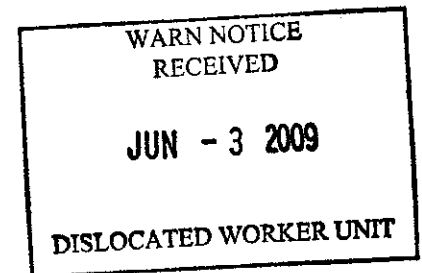


2900 Industrial Parkway East • P.O. Box 250  
Elkhart, Indiana 46515  
Fax: 574/295-8666 • Phone: 574/295-7888

Via Overnight Delivery on June 3, 2009 & E-Mail: [jlong@dwd.in.gov](mailto:jlong@dwd.in.gov) on June 2, 2009

June 2, 2009

Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, Indiana 46204



Re: Third Amended Notice of Entire and Permanent Plant Closing

Dear Ms. Long:

This third amended notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain governmental entities or officials of a plant closing. The Dexter Axle Company previously informed you that it is permanently closing the entire plant located at 222 Collins Road, Elkhart Indiana 46515. The purpose of this third amended notice is to advise you of a delay in some of these dates. We will continue to keep you advised as we wind down operations.

The plant closing and first employment terminations are scheduled begin on Friday, June 5, 2009 or within the 13-day period thereafter. A list of affected positions, with the job titles, number of affected employees in each job classification, and the current schedule for employment terminations for employees who are not represented by a union and for employees who are represented by a union is attached.

Affected non-union employees do not have bumping rights. Affected union, bargaining unit employees currently have bumping rights as provided for in the Collective Bargaining Agreement with regard to the plant closing:

We have met with the union which represents the bargaining unit employees with regard to the plant closing. Bargaining unit employees are represented by the International Association of Machinists and Aerospace Workers District, 90, Local 1315. The names and addresses of the chief elected union officials are Dale Denham, President and Dave Perkins, Business Representative, International Association of Machinists and

Aerospace Workers, Local 1315, 1023 Fremont Street, Elkhart, Indiana 46516; and Tim Hough, Directing Business Representative, International Association of Machinists and Aerospace Workers, District Lodge 90, 5638 Professional Circle, Suite 201, Indianapolis, Indiana 46241-5022.

The closing of the entire plant and employment terminations are permanent.

If you have any questions, please contact me at 1-574-295-7888.

Very Truly Yours,  
DEXTER AXLE COMPANY.

A handwritten signature in black ink, reading "Jessica Shetterly". The signature is fluid and cursive, with the first name "Jessica" and last name "Shetterly" clearly distinguishable.

Jessica Shetterly, Director of Human Resources

Attachment

# SCHEDULE

June 2, 2009

<u>JOB TITLE</u>	<u>NUMBER OF AFFECTED EMPLOYEES</u>	<u>SEPARATION DATE OR WITHIN 13 DAYS THEREAFTER</u>
Assembly	5	June 5, 2009
Assembly	31	June 26, 2009
Custodian	1	June 26, 2009
Customer Service Coordinator	1	June 26, 2009
General Clerk	1	June 26, 2009
HR Assistant	1	June 26, 2009
HR Manager	1	June 26, 2009
Inspector	2	June 26, 2009
Local Driver	3	June 26, 2009
Machine Operator	4	June 26, 2009
Maintenance Technician	1	June 26, 2009
Maintenance Technician A	1	June 26, 2009
Material Handler	3	June 26, 2009
Mechanic Fleet	2	June 26, 2009
Order Entry Clerk	1	June 26, 2009
Over The Road Driver	4	June 26, 2009
Painter	9	June 26, 2009
Plant Buyer	1	June 26, 2009
Plant Engineer	1	June 26, 2009
Plant Superintendent	1	June 26, 2009
Production Supervisor	3	June 26, 2009
Quality Control Manager	1	June 26, 2009
Receiver	3	June 26, 2009
Shipper	8	June 26, 2009
Shipping Coordinator	1	June 26, 2009
Shipping/Receiving Manager	1	June 26, 2009
Training Coordinator	1	June 26, 2009
Welder	9	June 26, 2009
Layoff - Assembly	1	June 26, 2009
Layoff - Inspector	1	June 26, 2009
Layoff - Maintenance Technician	2	June 26, 2009
Layoff - Receiver	1	June 26, 2009

\*CHANGES TO THE CURRENT SCHEDULE REFLECT EMPLOYEES WHO HAVE BEEN RECALLED FROM LAYOFF, ACCEPTED A TRANSFER TO ANOTHER DEXTER FACILITY RESIGNED, OR WERE TERMINATED FOR CAUSE.